



ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

ZION LUTHERAN CHURCH

213501 Legacy Street
Stratford, WI 54484

2022 ANNUAL MEETING

January 29, 2023

2022 CHURCH COUNCIL

Term Expires

Each Church Council Member serves a three-year term.

PRESIDENT	Dan Thompson	2025
VICE PRESIDENT	Maryel Schoenfuss	2025
TREASURER	Marge Redetzke	2024
SECRETARY	Carmella Moon	2025
WORSHIP	Lois Miller	2023
STEWARDSHIP	Amy Cournoyer	2024
EVANGELISM	Cory Wiesman	2023
PROPERTY	Robin Curtis	2025
FAITH FORMATION	Jasmine Grell	2023
TRUST FUND	June Krueger (2023) Jill Dasler (2025), Stacey Spindler (2024)	

ZION LUTHERAN CHURCH STAFF – 2022

PASTOR	Pastor Anrea Fluegel (Interim Jan- Nov. 2022) Pastor Amy Heinz
ADMINISTRATIVE ASSISTANT	Kathy Busche
ORGANISTS	Judy Polege Marge Redetzke, Ryan Huther
CUSTODIANS	Rod Huther

ZION LUTHERAN CHURCH

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**ZION LUTHERAN CHURCH
ANNUAL MEETING AGENDA
January 29, 2023 following worship**

Call to Order	President Dan Thompson
Opening Devotion	Pastor Amy Heinz
Secretary's Report	Approval of 1-30-2022 Annual Meeting, 5-15-2022 Congregational Meeting & 9-25-2022 Congregational Meeting
Treasurer's Report	Approval of Report
Agenda Approval (Additions)	
Unfinished Business	None
New Business	
A.) Election of Council Members	
B.) Election/Team Extension of Trust Committee Member – June Krueger	
C.) Budget - Treasurer	
D.) Future of Parsonage	
E.) Estate Gift	
Give Thanks	
Adjournment	
Lord's Prayer	
Go In Peace	

VISION STATEMENT

Our vision is to make a positive impact in our world by having open hearts and open doors. We are establishing a foundation and partnership between the ministry of the Congregation and the home by being Authentic, Affirming, Available Christians practicing faith through Caring Conversations, Devotions, Service, Rituals and Traditions.

MISSION STATEMENT

Open Hearts, Open Doors, Open Hands



*A special thanks to our church staff and volunteers
for their work in preparing this Annual Report.*

*We also thank each member and attendee for gifts of time,
talent, energy, and finances given to the ministry of Zion Church!*

*Your continuing prayers and participation
are crucial to outreach in the village of Stratford,
Marathon County, and the rest of the world*

Annual Report and Thank You!

From Bishop Laurie Skow-Anderson January 2023

Dear Pastors, Deacons, SAMs, lay leaders, members, and friends of the Northwest Synod of Wisconsin,

Happy New Year! Did you make a New Year's resolution? I wonder what would happen if entire congregations or even if the whole church council would make a New Year's resolution together. What would it be? What might be a God pleasing, faithful New Year's resolution for you, personally? Your church? Your church council?

What is your congregation's
New Year's Resolution?

Maybe the New Year's resolution might be to begin every church meeting in the next year by asking a God question like, "I wonder, what does God want us to accomplish in this meeting today? How might what we do in our meeting today

please God and be faithful to our baptismal promises?" As someone once famously said, "The main thing is to keep the main thing the main thing. The main thing is Jesus." What if our New Year resolution is to repeat that phrase before every meeting?

As a synod, we are good at New Year's resolutions, or at least we always have resolutions at our synod assembly! This year our synod resolution will be to learn more about our indigenous neighbors. Jesus said that the main thing, the greatest commandment was to love God and love our neighbors. On Monday, January 23 we will be learning from our Ho-Chunk neighbors from Black River Falls at our Winter Theological Gathering *Rebound: Unsettled History-Hopeful Future* at Luther Park in Chetek. Click here to register. [Northwest Synod of Wisconsin | Winter Theological \(nswwi.org\)](https://nswwi.org)

At the synod assembly on April 29 our theme is *Rebound: From Worry to Wonder*, there will be resolution that will come before the assembly encouraging every congregation to learn about their indigenous neighbors and write their own land acknowledgement and include it on their website and welcome statements in their bulletins. What if your congregation's New Year's Resolution was to learn more about your neighbors and discover new ways to love them?

Our synod's New Year's resolution is to love our neighbors by learning more about our indigenous neighbors and encouraging congregations to write and use land acknowledgements.

What is a land acknowledgement?

It is formal statement that a public event is taking place

on land originally inhabited by [indigenous peoples](#). (Wikipedia) This statement recognizes and respects Indigenous peoples as the traditional stewards of the land and the relationship that exists between them and their traditional territories. Here is the link to our synod's land acknowledgment. [Northwest Synod of Wisconsin | Land Acknowledgement \(nswwi.org\)](https://nswwi.org)



Synod staff update: In this new year there will be a new synod minister. Pastor Diane House will begin her call as our synod's new Director for Evangelical Mission (DEM) on January 9. We will officially welcome her at Winter Theo. We will miss Pastor Erin Nelson, but wish her well in her endeavor as owner of The Purple Tree, an eco-justice business in Hudson.

I am truly grateful for your prayerful and financial support of the work we do together as the Northwest Synod of Wisconsin. Thank you for your partnership in the gospel of Jesus Christ so that the next generation will come to know and love

Jesus and all generations will experience God's forgiveness and grace in their lives. Thank you for all the ways you are supporting Bible Camps, Lutheran Campus Ministry, Neighbor-to-Neighbor, Malawi, Lay school, Seminarians, Youth Gatherings, Justice Teams, World Hunger Appeal, Lutheran Social Services, Lutheran World Relief, Synod Ministers, Call processes, Area Strategies, Faithful Innovation and all the other work we do together in Jesus' name. Thank you and Happy New Year.

Bishop Laurie Skow-Anderson



A prayer for the New Year:

Eternal God, you have placed us in a world limited by space and time. In this new year, protect us from all the distractions and help us focus on the main thing, the transforming work you have done through Jesus. Grant that we may know your presence, see your love at work, and be strengthened by it to do what is most important;

to love you and to love our neighbors. Help us to find joy in this life of faith, and invite others to walk in the way of Jesus Christ our Lord, **AMEN**

Introduction to the NWSWI Land Acknowledgement: Let us acknowledge that we are on the ancestral homelands of indigenous peoples of the Council of Three Fires including the Ho-Chunk, Menomonee, Dakota, and the Anishinaabe (or Ojibwe) which includes the Bands of Red Cliff, Bad River, Fond du Lac, Lac Courte Oreilles, Lac du Flambeau, Mille Lacs, and St. Croix. Each of these Nations and Bands is unique and sovereign. We are grateful to their ancestors for their deep commitment to caring for the land.

Calendar of upcoming synod events--for more information

<https://nswi.org/home/calendar?sapurl=LyttYzg5L2xiL2NhLyszMnN0bnc0P2VtYmVkJmJyYW5kaW5n>

January 23 Winter Theological Gathering, Luther Park, Chetek

February 11 Christ Jam Middle school Youth Gathering, Bethany Rice Lake

February 15 Due Annual Reports to Bishop, Mission Support, Reports A & C.

March 11 Walking Together, synod wide learning event, Bethany Rice Lake

March 15 Resolutions for Synod Assembly deadline

March 12-18 YA trip to Pine Ridge

March 18-25 YA trip to New Mexico

April Youth Advocacy Day April TBD Pre Assembly Forums on Zoom

April 29 Synod Assembly, Bethany Rice Lake

July 17-20 Rostered Ministers Gathering Phoenix AZ

July 24-27 TriSynod Sr. High Youth Gathering UW River Falls

Aug 4-20 Synod Trip to Malawi

September Fall Ministry Retreat Heartwood

November 1-6 Synod Civil Rights Pilgrimage

January 8-17, 2024 Synod Trip to the Holy Land

PASTOR'S REPORT – 2022

Grace to you and peace from God our Father and our Lord Jesus Christ.

What a pleasure it is to be writing this annual report as your pastor. Only a few short weeks ago, you called me to your service, welcomed me with open arms, minds, and hearts, and powerfully reminded me of God's presence in all we say and do. I am delighted to have inherited a congregation with a big heart. My predecessor Pastor Sue, as well as your interims Pastor Nancy and Pastor Andrea, were diligent in supporting you both personally and as a congregation reaching out to others in love.

We have challenges to address in the next years: an aging building, a need for vision, open communication, marketing and relevance in the community, and an understanding of our place in what God is already doing in this location. Your willingness, however, to be open to new ways of thinking about ministry and identity as children of God and siblings with Christ is an outstanding asset. Your faithfulness in generosity, attention to detail in practical matters, and willingness to experiment will positively impact our life as a community. We have much to do and to learn, but we will do it together and with hearts tuned to Christ. We are literally located on a hill, and I know we can be—and are already—the city on a hill and the light of the world that Jesus describes in Matthew 5:14.

I see the Holy Spirit working among us and through us in so many ways: hosting the community food pantry and looking for ways to grow that ministry, mentoring young people and teaching classes, visiting shut-ins, a Christmas gift project supporting a family devastated by fire, the annual Germanfest which supports those in need in our community, a sincere commitment to our synod and the churchwide organization, seminary leadership gifts, musical offerings, acolytes and volunteer assisting ministers, members of council and of committees... The list is long, and I bet we can do even more in the years to come!

As a parish, we celebrate the sacraments regularly. Our weekly partaking of Holy Communion is precious as we find our faith nourished in community around the Lord's Table. We have a baptism scheduled for January and I so look forward to those sacramental promises exchanged between God and our families in Christ.

The incarnate Word of God is our hope and stay, and blessings are found in the proclamation of that Word. The Word changes us in powerful ways, so let us recommit ourselves to regular contact with that Word through Bible reading, weekly worship, giving of resources, small group studies, true repentance, and grateful reception of God's grace-filled love and forgiveness.

So, if anyone is in Christ, there is a new creation; everything old has passed away; see, everything has become new! [2 Cor 5:17]

Even though the "old" is behind us, we remember with gratitude how our past has been blessed and guided by the hand of God, we trust God's promise of reconciliation, and we look forward to all that God will do as we travel a new path together in mission.

In His Service,

Pastor Amy Heinz

PAROCHIAL REPORT

1. MEMBERSHIP	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Baptized	706	701	707	721	730	741	752	440
Confirmed	475	486	498	509	515	522	531	190
Affiliated	238	238	238	238	238	238	238	8

Membership information was collected using Aplos data system and Parish records.

2. AVERAGE ATTENDANCE	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Sunday Worship	156	140	123	103	68	73
Summer Attendance (June - August)	120	88	87	74	64	54
Lenten Mid-Week	137	118	116	129	58	43
Advent Mid-Week	90	69	82	online	N/A	45

3. OFFICIAL PASTORAL ACTS

Baptisms	7	Weddings	2
Confirmations	6	Funerals	8

<u>BAPTISMS</u>	Baptism Date	<u>BAPTISMS</u>	Baptism Date
Luna Reshel	3-6	Jolie Kaiser	10-2
Rylynn Wilke	5-15	Callie Kaiser	10-2
Jade Schwantes	5-30	Wyatt Messerschmidt	10-23
Jessimae Hagen	9-25		

<u>WEDDINGS</u>	Wedding Date
Isabelle Multerer & Jordan Wenzel	8-13
Amandalee Miller & Brandon Meyer	10-29

<u>CONFIRMATIONS</u>		5-8-2022
Ryan Brubaker	Jacob Dahlke	Casey Dasler
Hailey Federwitz	Koehler Kilty	Aliya Manecke

<u>DEATHS</u>	Date	<u>DEATHS</u>	Date
Dennis Kuyoth	1-1	Phyllis Premeau	5-25
Nancy Waddell	2-25	Florence Niskanen	6-16
Leona Fischer	3-28	Nancy Wieland	8-20
Bernard Huser	4-16	Eileen Hoesly	11-11
		Anne Zuelke	11-22

MEMBERSHIP TRANSFERS

Natasha Welke
Margaret Zimmerman
Marilyn Suckow

Adam Brubaker
Dick Rudolf
Della Rudolf

MEMBERS RECEIVED

Logan Reshel
Luke Schwantes
Gene Schedlo

Dezeray Reshel
Myranda Schwantes

Luna Reshel
Jade Schwantes

ZION LUTHERAN 2022 CONGREGATIONAL MEETING ZION LUTHERAN CHURCH

Sunday, January 30, 2022

9:55 a.m.

MEETING CALLED TO ORDER: President Carmella Moon

OPENING DEVOTIONS: President Carmella Moon

SECRETARY'S REPORT: M (Tim Schoenherr) S (Dan Wieland) C

TREASURER'S REPORT: M (Dan Thompson) S (June Krueger) C

STAFF REPORTS: Carmella Moon

MINISTRY TEAM REPORTS: Carmela Moon

ADOPTION OF AGENDA:

Motion to accept the adoption of agenda M (Cory Weisman) S (Amy Cournoyer) C

OLD BUSINESS

NEW BUSINESS

A. Voting for Council Members

- Dan Thompson - Executive
- Carmella Moon - Executive
- Maryel Schoenfuss - Executive
- Jasmine Grell – Youth
- Robin Curtis - Property

M(Tom Schoenherr) S (Rhonda Thompson) C

B. Budget – Discussion questioning Pastoral salary. Explained by Pastor Andrea. Line 604 Finance Expense, undesignated funds to go to the building fund.

C. Adoption/Approval of 2018 Congregational Mission Plan (Budget)

- Motion of approval of 2022 Budget

M (Rhonda Thompson) S (Lois Miller) C

D. Elevator – Property Committee Chair, Le Spindler provided an update on the status of the elevator project. Project on hold for the time being.

ADJOURNMENT- M (Tim Schoenherr) S (Brenda Huther) C

Meeting adjourned and closed with the Lord's Prayer

Respectfully submitted by, Maryel Schoenfuss

ZION LUTHERAN 2022 SPECIAL CONGREGATIONAL MEETINGS
ZION LUTHERAN CHURCH

Sunday, May 15, 2022

10:16 a.m.

MEETING CALLED TO ORDER: President Dan Thompson

ACTIVE QUORUM: Determined by sign-in sheet passed around that there was an active quorum present.

OPENING DEVOTIONS: President Dan Thompson

AGENDA: Designation of proceeds from the sale of the rental property. \$85,062.59.

New Business: Council Proposed the following

\$20,000.00 for IT Upgrades

\$10,000.00 for Pastoral Recruiting Expenses

\$ 5,000.00 for New Ministry Opportunities

\$50,062.59 for Building Debt Reduction

M: Sharla Dreiksen, To accept the Council's Proposal for the designation of the proceeds from the sale of the house. S: Nicole Curtis

DISCUSSION OF MOTION:

- a. Proposal to divert funds to the update/Repair of the Parsonage - \$10,000.00 and decrease Building Debt Reduction amount to \$40,062.59.

M: June Krueger made a motion to amend the original motion to designate proceeds as follows.

\$20,000.00 for IT Upgrades

\$10,000.00 for Pastoral Recruiting Expenses

\$5,000.00 for New Ministry Opportunities

\$10,000.00 for Updates/Repairs to the Parsonage

\$40,062.59 for Building Debt Reduction

S: Kevin Miller

M: Dan Wieland made a motion to amend the original motion to designate proceeds as follows.

\$ 10,000.00 for Pastoral Recruiting Expenses

\$ 10,000.00 for Updates to the Parsonage

\$ 5,000.00 for New Ministry Opportunities

\$ 60,062.59 to go back to the Council to use for IT Upgrades; nothing to be put towards Building Debt Reduction. Should any funds not be used for these specific designations, Council to redesignate.

S: Al Grell

No further discussion, Dan put motions to a vote: Original Motion(1), Amended Motion (2), Amended Original Amended Motion (3).

Amended Original Amended Motion (3) passed by majority vote. Motion passes.

M: Angie Gualski to adjourn the meeting. S: Nicole Curtis Motion passed.

Meeting adjourned with the Lord's Prayer

Respectfully submitted by, Carmella Moon

ZION LUTHERAN 2022 SPECIAL CONGREGATIONAL MEETINGS
ZION LUTHERAN CHURCH

Sunday, September 25, 2022

10:00 a.m.

MEETING CALLED TO ORDER: President Dan Thompson

ACTIVE QUORUM: Determined by sign- in sheet passed around that there was an active quorum present.

OPENING DEVOTIONS: President Dan Thompson

AGENDA: Kevin Miller Chair of the Call Committee

Introduced Pastoral candidate and vote to approve extending a letter of call.

M: To accept extending a call to the Pastoral candidate. Sharla Dreiksen S: Nicole Curtis

DISCUSSION OF MOTION:

- b. Will Pastor Amy reside in the parsonage? No
- c. Housing Allowing – part of the compensation package.
- d. Vacation – 4 weeks as set by the ELCA.
- e. Other candidates? Only candidate that came forward and was interviewed.
- f. Age of Pastor Amy and her intention to retire. Interest in Sabbatical requires a time commitment prior to and after the Sabbatical.
- g. Additional information and comments shared by other members of the Call Committee re: the needs of our congregation, driving , timeline of events.
- h. Number of services with Pastor Amy? Not discussed at the time. Currently, she does two services at separate parishes and an online service.

Ballots handed out. Options on ballot. 1) Yes, extend call to ELCA for Pastor Amy 2) No, do not extend a call 3) Abstain

Votes were counted. 94 total votes. 90 votes yes, 2 voted no, 2 abstained. Motion passes.

Meeting adjourned 10:45 am with the Lord's Prayer

Respectfully submitted by, Carmella Moon

Special Church Council Meeting Minutes

December 11, 2022

Attended: Lois M, Cory W, Amy C, Ray W, Maryel S, Robin C, Jasmine G and Dan Thompson

Absent: Carmella M and Marge R

The group discussed the interest of Jaime and Cole Kaiser in renting the parsonage after their recent house fire.

Motion was made to rent the parsonage to the Kaiser's until they find/build a home by Amy C and seconded by Cory W. Motions passed.

Then we talked about how much rent was going to be charged for the parsonage rental. After talking about several options, a motion was made by Lois M and second by Ray W to allow the Kaiser's to live in the parsonage for no charge. They would be responsible for all utilities and upkeep of the property while living there including snow removal and lawn mowing. The motion passed.

Dan Thompson

PRESIDENT'S REPORT – 2022

2022 has been a year of transition for Zion. The transition of having a minister for 23 years leaves us rediscovering ourselves and our identity in the community and the world today. The transition of coming out of a pandemic where so many things we were used to were different. After more than a year our services are close to what I see as our new normal. It has been nice to commune together, singing hymns, choir, and fellowship. The last couple of years has opened our eyes to all that we take for granted.

This time has also forced us as a congregation to grow and be less dependent on our minister. There are so many that have been instrumental in keeping things moving forward. Marge Redetzke and Brenda Huther have worked hard to coordinate all the different aspects of worship. I encourage each of you to consider taking a more active role in our congregation. We are all busy but if everyone takes even a small role, it will not be too overwhelming for anyone.

I also wanted to thank all of the council members, especially Jasmine Grell, Lois Miller, and Cory Weisman for their years of commitment to Zion, it is truly appreciated. Thank you to all those that are part of the many committees and teams. A special thank you to all those that had a hand in our search for a new minister, Pastor Andrea, the transition team, and those on the call committee. God has certainly worked through these people and our congregation to bring us to where we are today.

I am eager to work with Pastor Amy, the council, and our members to make Zion a place where all are welcome, a place to hear and share the love of Christ.

God Bless,
Dan Thompson

OFFICE REPORT – 2022

Happy New Year

What a year 2022 was here at Zion. I have been with the church now for one year and there have been lots of changes. Thank you to all of the congregation for your patients and understanding during this year of transition. Pastor Andrea Fluegel was with Zion from January to November. She was very instrumental in upgrading the office at Zion. There was the membership renewal drive, with the installation of the new data collection system Aplos, and the upgrades to the computer system. The office continues to update the system with information that is provided by the members of this congregation. The data collected reflect the numbers in the Parochial report. Now with the arrival of Pastor Amy Heinz, I will continue to work with her to provide an efficient office environment.

A special thank you to Nancy & Tom Schoenherr, Carol Dalton, Shirley Skerhutt and Lori Lang. Who at a moment's notice help with large mailing projects and questions.

PLEASE CONTACT THE CHURCH OFFICE WHEN:

- Your home or business address, phone, or e-mail changes
- You have a Post Office Box address
- You change phone numbers
- A member of your family is in the hospital
- You have a prayer request
- A family member passes away
- Your group plans to have a meeting at the church
- A new baby arrives in your family
- You would like the pastor to call or visit
- You have a joy or concern to share
- A family member leaves for college or establishes a new residence
- If you are going to be gone for any length of time (such as heading south for the winter).

Submitted by,
Kathy Busche, Administrative Assistant

PRAYER CHAIN REPORT – 2022

One of the great privileges and ministries listed in the New Testament is the opportunity to remember one another in prayer – to “bear one another’s burdens.” Zion has a dedicated group of people who do just that. When a prayer request comes into the church office, an email is sent to the volunteer group with the request just as it is sent to the church office. They can start praying as soon as they get the message. Thanks to everyone who has been involved in the Prayer Chain. If anyone would like to join the prayer group, please call the church office.

The Prayer Chain prayed for 9 people this year. If you would like to be part of this ministry, contact the church office. You may submit prayers by calling or emailing the church office, marking your communion card, or on the web.

Submitted by
Kathy Busche, Prayer Chain Coordinator

EVANGELISM TEAM – 2022

Our team updated our objectives including:

Hospitality – To be a welcoming congregation.

Current Activities:

- Continued to keep up the grounds with a welcoming sense of seasonal flowers and a hard working group of volunteers that maintained the Meditation Garden that kept it looking fantastic all season!

- Welcomed guests as soon as they arrive; updated visitor packets and information.
- Create a welcoming environment outside of worship through fellowship after services.

Discipleship – Involve and strengthen members within our congregation.

Current Activities:

- Continue the “We Care” ministry through birthday, anniversary, get well and sympathy cards.
- Review the gifts assessment/inventory with new members.
- Promote our congregational members to invite others to services and church events.
- Minister to shut-ins & continue the visitation program.
- Continue prayer chain ministry and recruit additional people.
- Connect with recent graduates/service members. We send cards/gift cards twice a year to our most recent graduates.
- Sent Christmas cards to our shut-ins.
- Updated membership this year and had all members return a membership form with current information into our new system.

Community Outreach & Communication – Reach out to our local, regional, national, and world-wide communities by communicating the good news of the Gospel.

Current Activities:

- Mail monthly newsletter and have copies available at the information stand - Use current media to project the bulletin on the screen.
- Maintain and grow our connection with our brothers and sisters in Malawi.
- Hosted Trunk or Treat on Halloween downtown again this year with the community.
- Put on Teacher Appreciation Dinner in August.
- Held a Kick off to Summer Picnic beginning of June.

Thank you to the congregation for supporting our events and we would love to have more members join our group. If interested, contact one of our current team members: Sharla Dreikosen, Dan & Rhonda Thompson, Deb Wieland, Cory Wiesman

COMMUNION STEWARDS – 2022

Our communion stewards prepare the chalices and baskets with wine, grape juice and bread for communion services throughout the year. We also clean up after each service. Thank you to our stewards who served during this past year: Sandy Andersen, Jill Dasler, Amy Grell, Wendy Spaeth, Rhonda Thompson and Deb Wieland. We also welcomed Patti Casperson to our team as well!! Thank you to each of you for all your work in setting up communion and a big thank you to our bread makers too!

We did commune using the individual chalices this year along with the bread instead of the pre-packaged wafer/juice packets. Starting in June, we changed to have communion every Sunday instead of only on the 1st and 3rd Sundays so a special thanks to the Team for stepping up and signing up for the additional Sundays.

If you like to work “behind the scenes, our Team will welcome anyone else that is interested in being a communion steward or bread maker. Please contact the church office or anyone on the Team.

Respectfully submitted by,
Rhonda Thompson

ZION LUTHERAN CHURCH SCHOLARSHIP FUND – 2022

Balance 01/01/2022	\$ 8,169.22
Deposit	\$ 1000.00
Scholarship – Abbygail Oertel	\$ 500.00
Interest Earned	\$ 5.89
Balance on 12-31-22	\$ 8,675.11

Bev Aschenbrenner Memorial Scholarship

Dalton Schoenherr	\$ (500.00)	01-2022
Malia Hoesly	\$ (500.00)	12-2022

FAITH FORMATION 2022

The 2022 Faith Formation team was chaired by Ray White and the other group members included Dan Wieland, Kathy Ballerstein, Wendy Spaeth, Jill Dasler, Jasmine Grell, and Janet Schoenherr.

This year was a bit of “we have done this before, and we can do it again”. We left the confirmation classes in tack for the most part but changing some of the requirements students needed throughout the year. We asked students to volunteer more with the church than the community as we saw a need for a lot of roles within the church.

Little Lutherans and J-team started right away in September to coincide with the school year and were able to meet twice a month. Jill Dasler, Darla Leick, Brenda Huther, and Jasmine Grell have led the youth programs. We are very thankful for all their hard work and dedication. Thank you to Tom and Nancy Schoenherr and Wendy Grell to help with the setup and getting kids where they need to be for our J Team and Little Lutherans program.

A few confirmation classes were added and as stated above volunteer opportunities were added for those students such as running media during church, being a reader at church, ushering, and helping with Little Lutherans and J Team. We appreciate all of the help from the members of the congregation guiding our youth through confirmation.

Zion partnered with the Mill Church again to host Vacation Bible School in July. This year’s theme was a Desert theme and from the feedback, it was a hit. The kids were able to partake in several activities and join children in the Stratford community to learn more about faith at different stations throughout the program.

We have 4 confirmation students that are in disciples in Christ. I am finding out firsthand the mentor side of things and have found this to be very rewarding as I am able to help grow one of our youth’s journey with faith within the church. A big thank you to Jill Dasler and Darla Leick who have put this program on for the umpteenth year here at Zion.

Sincerely

Ray White

SCRIP Program Treasurer's Report -- 2022

CHECKING ACCOUNT - Partners Bank

BEGINNING BANK BALANCE - January 1, 2022	\$ 5,137.23
INCOME -- Deposits from card sales	\$ 13,344.01
Kwik Trip Bonuses	42.39
EXPENSES -- Scrip orders	<u>\$ (13,561.43)</u>
ENDING BANK BALANCE - December 31, 2022	\$ 4,962.20

PROGRAM ASSETS -- December 31, 2022

Checking Account Balance	\$ 4,962.20	
Cards in stock	3,735.00	
Cash box (change fund)	<u>55.00</u>	
		\$ 8,752.20

PROGRAM FUNDING HISTORY

Start up funds	\$ 3,000.00	
Annual net profits (2013 - 2021)	7,162.23	
Annual net profits (current year 2022)	534.97	
Funds used to support youth events	(2,000.00)	
Cash on hand (change fund)	<u>55.00</u>	
		\$ 8,752.20

2022 completed the 10th year of fund raising through the Scrip Program. A percent of each gift card sold is retained by Zion to help with travel expenses for National Youth Gatherings and mission trips. The percent varies by company/retailer -- from 2% to 12% or more! We keep many local business Scrip cards in stock and are able to order a wide variety of retailers and restaurants. Nearly everywhere you shop and eat out has cards available. If you are able to plan your shopping in advance by purchasing Scrip gift cards, you can help the Zion youth through this simple fund raising method. Special thanks to everyone who supported the Scrip program during this year of online shopping! We appreciate all those who purchase Scrip regularly... and occasionally! If you haven't yet purchased Scrip cards, give it a try!

--- June Krueger, Scrip Program Coordinator

ALTAR GUILD – 2022

The Altar Guild is responsible for keeping the Chancel area clean, fresh, and inviting. The Altar is dusted monthly. Brass items are polished in the Spring and Fall; linens are cleaned as needed.

The paraments change according to the season: blue for Advent; white for Christmas and Easter; black for Ash Wednesday; purple for Lent. The rest of year, other than special occasions, such as Pentecost Sunday, Reformation Sunday and Confirmation when they are red, the paraments are green.

The Guild is also responsible for setting up for baptisms and tending fresh flower arrangements or live plants on the altar. We have several beautiful artificial arrangements that grace the altar the rest of the time.

Each team member is responsible for a two-month period. I would like to thank Jean Huser for her many years on the Guild, and Keri Manecke who stepped down this year. I would also like to thank Jill Dasler, the other remaining member. We would like to increase our membership by three or four to cover September-October, November-December, which, obviously, is one of the busier seasons of the year, May-June and July-August, which remain green for Pentecost the entire four months.

If you are interested in becoming a member of the Guild, please contact the office.

Respectfully Submitted

Marge Kollmansberger – Team Chair

MEDIA MINISTRY REPORT 2022

After the past few years, we are mostly back to normal in church, so glad to be able to say this. We always appreciate the work from the media team members, they are: Leon Tietzen, Kevin Miller, Ted Dasler, Rod Huther, Marge Kollmansberger, Conner Kreft, and a few youths that are learning media, which is wonderful.

Thank you to Marge Redetzke for proofing the PowerPoint screens and to make sure they were correct and ready for worship.

Thanks to all who all came in to do the video productions, your contributions enhanced our worship presentations.

Thanks to the office administrative assistants for all their help with getting the material ready for worship screen production. Thanks to Brenda Huther for scheduling the media members.

As always, we invite anyone interested to join our team, your participation would be greatly appreciated by the team, if you are interested, please reach out to one of the team members and they will get you started.

Submitted by:

Lois Miller

FAIR TRADE MINISTRY REPORT – 2022

Fair Trade is a trading partnership, based on dialogue, transparency, and respect, that seeks greater equity in international trade. Equal Exchange works directly with the producers to provide high-quality foods at a fair price. By making the choice to buy fairly traded products, you help provide health care, education and technical training for farmers, workers, and artisans around the world. In 2022, \$445 of product was ordered and \$719 of Fair Trade was sold. Thank you, Zion Members, for continuing to support this ministry during the pandemic through our Fair Trade 24/7 Display. If you are interested in helping to promote this ministry at Zion, let me know!

Respectfully submitted,

Darla Leick

PROPERTY COMMITTEE REPORT – 2022

Items undertaken by the property committee in 2022 include:

- Inspections / Maintenance
- Life safety (exit lights, fire alarm, fire doors, etc.) inspections
- Lighting replacement
- Cleaning of eave troughs
- Elevator inspections
- Roof Inspection and repair
- Snow removal

Projects

- Prepared rental home and sold
- Adjusted property lines around parking lot and alley
- Remodel Parsonage
- Main level flooring replacement
- New stair treads and risers
- New door jambs on lower level
- Epoxy lower-level floor
- Add closet to lower-level bedroom
- Repair deck
- Installation of new blower for pipe organ
- New control panel for elevator
- Installation of WIFI to cover all of church
- Upgrade Church Computers
- Installation of automatic door locking system

Thank you to June & Rich Krueger for leading the Parsonage remodel and all who assisted with the above items and those not mentioned throughout the year.

A special thank you to Property Members: Bob Aschenbrenner, Rich Krueger, Les Ormond, Tom Schoenherr, Lee Spindler, Jim Wiesman, Gary Wussow for all their insight and service. For those interested in joining this group and sharing your talents please join us the second Sunday of each month after service.

Thank You
Robin Curtis

STEWARDSHIP TEAM – 2022

- The year 2022 has been a great year with some challenges and transitions. Throughout all of this, our congregation has been amazing at continuing to give and help when and where needed. As challenging as this year has been, we want to say thank you to all of you for your continued support.
- Zion's Stewardship Team is made up of: Amy Cournoyer (Chair), Brian Leick and Nicole Curtis.
- I would like to thank Brian and Nicole for helping count out weekly offering as well as Carmella Moon, Brenda Castellano and Brandon Aschenbrenner who have also helped count. Our giving is a tangible sign of God's work with our hands.

Amy Cournoyer
Stewardship Team Chair

WORSHIP TEAM REPORT-2022

Members of the **2022** worship team were: Lois Miller, Brenda Huther, Marge Redetzke, Paul Untiet, Mary Wussow and Janet Schoenherr.
Leon Tietyen remained a valued advisory member who headed up the media portion of the team.

The Worship team is responsible for ensuring that everything necessary is done to make all worship services run smoothly.

We organize volunteers to set up and take down decorations to celebrate the seasons within the church year. Mary Wussow and Paul Untiet select music for the choir and bell choir, along with recruiting new members and scheduling practice times. The team has been incorporating contemporary music services also.

Mary Wussow does the secretarial duties. Our worship team leads, but we really appreciate everyone who is willing to help with the many things that keep our church beautiful.

Brenda Huther recruits and trains volunteers for church functions, such as ushers, acolytes, etc.

Respectfully submitted by:
Lois Miller, Chair

LIBRARY REPORT - 2022

\$104.00 was spent on new library materials.

Seven great new books are now ready for checkout in the library. They are located at the checkout desk. Also, books on Advent and Christmas are also featured. These are located on the shelf to your right

as you come in the door, and some of them will be displayed on the center shelf after Thanksgiving.

Come in and see all the possibilities for readers and viewers of all ages.

Respectfully submitted by,
Sandy Borman- Untiet, Librarian

STAFF SUPPORT – 2022

Happy 2023!

Staff support was restarted again in April of 2022 after the team disbanded in 2020. Most of this year was spent just trying to figure out what needed to be done. After Jerry Viegut's retirement in September after being our custodian for 25 years, it was decided to combine the custodian position with the housekeeper position. Rod Huther was hired in November of 2022 in that combined position. Our goals for 2023 are to organize the employment files, start background checks of all who help our youth, and continue to support the staff at Zion Lutheran Church as much as we need to. We would love to expand our team to another member or two. If anyone is interested, please let us know. Currently, our team consists of Brenda Castellano and June Krueger.

Respectfully submitted,
Brenda Castellano

Community Fund (Germanfest) Treasurer's Report – 2022

BEGINNING BALANCE 1-1-22		\$6,370.38
RECEIPTS		
Ticket Sales	\$5490.00	
Food Sales/Donation/Misc	\$1663.00	
Thrivent	\$500.00	
Total Receipts		\$7653.00
EXPENDITURES		
Meat & Bread	\$2308.00	
3 big pots	\$154.14	
Carry-out containers	\$149.01	
Gifts given	\$2000.00	
Total Expenditures		\$4611.15
BALANCE as of 12-31-22		\$11,551.18

This year was carry-out only and we served 367 people. Thank you to everyone who donated and/or gave of their time and talents to help with the Germanfest dinner. We couldn't do it without the help of so many willing people!

CEMETERY TEAM REPORT – 2022

Members of the Cemetery Team are Tom & Nancy Schoenherr, Harold Wensch, and Tim Schoenherr and most recently Phil Schultz & Chuck Foley.

There were six burials this past year. Lawn mowing of both cemeteries was done by Randy Schwantes. There is a sign in both cemeteries that reads: SUMMER SEASON (May 1st-Oct. 15th) ARTIFICIAL BOUQUETS MUST BE ATTACHED OR PLACED CLOSE TO MONUMENTS FOR MOWING PURPOSES. If they are not attached, please visit the site periodically during the

summer and trim the long grass growing around your flowers. Shrubs & tree planting need to be approved by the Cemetery Team. Winter Season (Oct. 15th – Apr. 15th) Wreaths & floral arrangements must be securely attached to the monument & must be removed by April 15th. THE CEMETERY TEAM WILL THROW ALL ARTIFICIAL FLOWERS & DECORATIONS AWAY IF NOT TAKEN OFF THE MONUMENT BY APRIL 15TH. When flowers are taken off, please take them home with you.

THING DONE THIS PAST YEAR

1. Graves that had sunk, due to all the rain this year, were filled in and reseeded.
2. Perennials were thinned and/or pruned.
3. A downed tree was cut up, cleared away and 2 toppled stones reset.

THINGS THAT NEED TO BE DONE

1. We are working on opening our own checking account to better keep track of actual cemetery funding.
2. Finish straightening some stones.
3. Finish lifting the veteran stones.
4. Try to clean more stones.
5. Dead trees need to be removed.
6. Hopefully get family members to help with maintaining their monuments and the area around them.

Current prices for a plot is \$300 for a member & \$600 for a non-member.

Zion received the 2022 Best of Stratford Award in the cemetery category.

ANYONE INTERESTED IN BECOMING A MEMBER OF THE CEMETERY TEAM, PLEASE CONTACT TOM SCHOENHERR OR THE CHURCH OFFICE.

Submitted by Tom Schoenherr

CEMETERY FINANCIAL REPORT – 2022

Savings Account Balance 11-30-2021		\$ 4,051.88
INCOME		
Interest from Savings Account 0001	2.24	
Interest from PB CD 6281	78.47	
Interest from ELCA Mission Fund CDs 49451	38.70	
Interest from ELCA Mission Fund CDs 06260	69.10	
Sale of Cemetery Lots	0.00	
Total Income	<u>\$ 188.51</u>	
TOTAL		\$4,240.39

EXPENSES

TOTAL EXPENSES

\$ - 0 -

TRANSFER OF FUNDS

Transfer from Savings Account 0001 to General Checking - 223.16
12/20/2021 (Interest from 0001,6281,49451, & 06260)

TOTAL TRANSFERS & EXPENSES \$ - 223.16

Savings Account Balance 0001 (11-30-2022)

\$ 4,017.23

INVESTMENTS (as of 11-30-2022)

Partners Bank CD #6281	15,000.00	Matures 5-13-2024
ELCA Mission Fund CD #54730000049451	1,500.00	Matures 10-28-2024
ELCA Mission Fund CD #54720000006260	<u>2,000.00</u>	Matures 12-1-2022
TOTAL INVESTMENTS	\$18,500.00	

Respectfully submitted by:
Tim Schoenherr, Treasurer

TRUST / MEMORIAL FUND REPORT – 2022

Team Members: Term ends:

Stacey Spindler, Chairperson	2024
Jill Dasler, Secretary	2025
June Krueger, Treasurer	2023

CHECKING ACCOUNT -- Partners Bank BEGINNING BALANCE -- January 1, 2022

\$ 4,859.00

INCOME

\$4,385.26

Mission Investment Fund – Dividends	\$204.24
Thrivent Investment - Dividends	\$541.02
Memorials received in memory of:	\$3,640.00
Ardell Emon Leona Fischer	
Donetta Ulrich Nancy Wieland	
Bernie Huser Florence Niskanen	
Eileen Hoesly	

EXPENSE

-\$3,386.42

Parsonage painting	-\$430.00
General Fund - "utilities"	-\$1,000.00
General Fund - "music ministry"	-\$885.00
Germanfest designated	-\$865.00
Education wing painting supplies	-\$206.42

ENDING BALANCE -- December 31, 2022

\$ 5,857.84

SUMMARY OF ASSETS

Partners Bank Checking Account	12/31/2022	\$ 5,857.84
ELCA Mission Investment Fund	9/30/2022	\$ 13,597.13
Thrivent Investment	9/30/2022	<u>\$22,204.49</u>
		\$ 41,659.46

Respectfully submitted by: June Krueger, Treasurer

Thrivent Investment Fund

Thrivent ID# 502273621

Fund Account Number: 26-1862094884

Established April 4, 1994 \$10,300.00

Interest gets paid out quarterly as "undesignted funds".

<u>Date</u>	<u>Description</u>	<u>Balance</u>
01/01/22	Principal Balance	\$27,245.01
07/01/22		\$23,197.61
09/30/22		\$22,204.49

ELCA Mission Investment Fund

3 investment accounts

Established June 6, 1996 \$10,000.00

Interest gets paid out quarterly as "undesignted funds".

<u>Date</u>	<u>Description</u>	<u>Balance</u>
01/01/22	Principal Balance	\$13,597.13
6/30/2022		\$13,597.13
10/2/2022		\$13,597.13

Respectfully submitted by: June Krueger, Treasurer

BUILDING FUND FINANCIAL REPORT – 2022

Beginning principal loan balance at Partners Bank	\$ 160,464.16
Total monthly principal payments 1-14-22 thru 12-30-22	(34,661.56)
Additional principal payment 12-30-2022	<u>(21,600.00)</u>
Principal balance of loan 12-30-2022	104,202.60

Interest paid in 2022 was \$5,638.44

Respectfully submitted by,
Vicki Hughes

BUILDING FUND TREASURER'S REPORT – 2022

Partners Bank Checking Account	
Beginning balance 1-1-2022	\$8,991.25
Deposits for 2022	66,398.60
2021 tithe	(3,500.00)
Principal loan payments 12-30-2022	<u>(21,600.00)</u>
Loan payments 01-14-22 to 12-30-22	<u>(40,300.00)</u>
Ending balance for Partner's Bank Checking	\$ 9,989.85

Respectfully submitted by,
Vicki Hughes

ZION LUTHERAN CHURCH TREASURER'S REPORT

December 31, 2022

CHECKBOOK BALANCE -- December 31,2022

\$ 131,889.11

DESIGNATED FUNDS& RESERVED FUNDS

Choir Fund	\$ 5,656.00
Confirmation Camp 2 ND Time	\$ 2,000.00
Confirmation Camp	\$ 1,759.00
Confirmation gowns etc (In/Out)	\$ 256.75
Council/Pastor	\$ 12,295.53
Elevator Fund	\$ 8,125.00
Evangelism	\$ 129.88
Experience Faith! Mission Trip	\$ 7,303.23
Fair Trade	\$ 402.19
Faith Formation	\$ 97.00
Kid's Globe Offering	\$ 14.94
Kitchen Wares	\$ 3,109.41
Lilies / Poinsettias / Tree	\$ 35.13
New Ministry Opportunities	\$ 5,000.00
Other-Military Pkgs	\$ 23.07
Parsonage Update	\$ 1,769.43
Pastor Recruiting	\$ 9,850.91
PEP Squad Puppet Ministry	\$ 1,087.76
Technology Updates	\$ 41,569.76
Thrivent - Choice Dollars	\$ 8,145.88

Total Designated Funds

\$ 108,630.87

**Undesignated
Cash Balance**

\$ 23,258.24

BENEVOLENCE -- Ministry to the World

	<u>Proposed Goal</u>	<u>2022 Actual</u>	<u>Percent</u>
ELCA Benevolence 10%	\$ 16,000.00	\$ 16,145.90	100.9%
Crossways Camping Ministries	\$ 2,750.00	\$ 3,371.00	122.6%
Lutheran Social Services	\$ 1,800.00	\$ 1,135.00	63.1%
Missionary	\$ 3,500.00	\$ 2,424.00	69.3%
ELCA World Hunger Appeal	\$ 3,250.00	\$ 4,984.80	153.4%
	\$ 12,073.20	\$ 13,753.20	
	\$ 27,300.00	\$ 26,145.70	

Balance available in Germanfest / Crisis Bank Account \$11,553.40

Balance available in Scholarship Fund – Savings \$ 8,675.11

BENEVOLENCE

MINISTRY TO THE WORLD

	2022 Approved	2022 Actual	2023 Proposed
1 Lutheran Social Services	\$1,800.00	\$1,135.00	\$1,800.00
2 Missionary	\$3,500.00	\$2,424.00	\$3,500.00
3 Crossways	\$2,750.00	\$1,456.00	\$2,750.00
4 ELCA World Hunger Appeal	\$3,250.00	\$4,984.80	\$3,250.00
5 Bold Generosity	\$0.00	\$0.00	\$0.00
TOTAL MINIMUM BENEVOLENCE GOAL	\$11,300.00	\$9,999.80	\$11,300.00

BENEVOLENCE EXPENSE

100 MINISTRY THROUGH EXTENDED CHURCH

101 ELCA Ministry Benevolence ***	\$16,000.00	\$16,145.90	\$16,000.00
102 Chequamegon Conference Benevolence	\$70.00	\$74.30	\$70.00
103 Local Benevolence	\$200.00	\$105.00	\$200.00
104 FCA Scholarship	\$250.00	\$0.00	\$250.00
105 Synod Assembly Offering	\$200.00	\$0.00	\$200.00
TOTAL	\$16,720.00	\$16,325.20	\$16,720.00

*** 10%

CURRENT EXPENSES

200 MINISTRY AT HOME

201 Synod Resource Center	\$400.00	\$0.00	\$400.00
TOTAL MINISTRY AT HOME	\$400.00	\$0.00	\$400.00

ADMINISTRATION

300 STAFF COMPENSATION

301 Custodian Salaries	\$19,558.00	\$5,102.34	\$16,286.25
301a Custodian FICA (church FICA)	\$1,496.19	\$226.11	\$1,245.90
302 Organist Salaries	\$2,137.50	\$2,375.00	\$2,850.00
302a Organist FICA (church FICA)	\$163.52	\$167.36	\$218.03
303 Secretary Salary	\$18,720.00	\$18,557.19	\$21,216.00
303a Secretary FICA (church FICA)	\$1,432.08	\$19.36	\$1,623.02
303b Conference (Soul Support)	\$200.00	\$0.00	\$200.00
304 Pastor Salary	\$4,406.00	\$9,791.26	\$37,247.30
304a Pastor FICA	\$3,927.00	\$4,166.77	\$4,914.92
304b Housing Equity	\$0.00	\$0.00	\$0.00
304c Auto Allowance	\$3,500.00	\$3,244.60	\$3,500.00
304d Continuing Ed/Book & Journal Allowance	\$2,100.00	\$2100.00	\$1800.00
304e Sabbatical Cost	\$0.00	\$0.00	\$0.00
304f Pastor's Official Meeting Cost	\$600.00	\$0.00	\$600.00
304g Housing Allowance	\$35,000.00	\$33,793.72	\$27,000.00
305 Pulpit Fill	\$500.00	\$836.38	\$1000.00
310 Intern Expenses	\$0.00	\$0.00	\$0.00
TOTAL STAFF COMPENSATION	\$93,740.29	\$80,380.12	\$119,701.42

400 STAFF BENEFITS

401 Medical & Disability Insurance	\$30,025.00	\$31,594.95	\$11,110.44
402 Insurance Deductible	\$0.00	\$0.00	\$0.00
403 Retirement	\$6,140.00	\$6,006.22	\$18,579.96
TOTAL STAFF BENEFITS	\$36,165.00	\$37,601.17	\$29,690.40

500 OFFICE

501 Telephone	\$2,400.00	\$2,800.91	\$2,400.00
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501a Web Design & Upkeep	\$410.00	\$368.25	\$400.00
501b Software	\$0.00	\$0.00	\$900.00
502 Postage & Mailings	\$2,000.00	\$1,088.70	\$1500.00
503 Office Supplies	\$1,800.00	\$1,682.56	\$1,800.00
504 Office Equipment Repair	\$600.00	\$0.00	\$600.00
504a Copier-Duplicator	\$1,000.00	\$1,803.73	\$1,000.00
TOTAL OFFICE	\$8,210.00	\$7,744.15	\$8,600.00

600 OTHER			
601 Conferences & Conventions	\$600.00	\$550.00	\$600.00
602 Other Expenses	\$500.00	\$39.50	\$500.00
603 Pastoral Call/Moving Expenses	\$5000.00	\$0.00	\$0.00
604 Finance Expenses	\$725.00	\$585.23	\$725.00
605 Staff Support	\$250.00	\$25.00	\$250.00
TOTAL OTHER	\$7,075.00	\$1,199.73	\$2,075.00

TOTAL ADMINISTRATION	\$145,190.29	\$126,925.17	\$160,066.82
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2022 Approved	2022 Actual	2023 Proposed
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TEAMS

701 WORSHIP			
701a Altar Supplies	\$300.00	\$590.32	\$600.00
701b Music	\$200.00	\$75.62	\$100.00
701c Bulletins	\$0.00	\$0.00	\$0.00
701d Piano & Organ Repair/Maintenance	\$900.00	\$285.00	\$900.00
701e Worship (Liturgy) Resources	\$650.00	\$466.57	\$650.00
701f Copyright	\$350.00	\$769.00	\$900.00
701g Media	\$400.00	\$93.81	\$200.00
TOTAL WORSHIP	\$2,800.00	\$2,280.32	\$3,350.00

702 STEWARDSHIP			
702a Offerings Envelope	\$1,150.00	\$1,038.86	\$1,150.00
702b General	\$0.00	\$0.00	\$0.00
702d Stewardship Program	\$200.00	\$0.00	\$200.00
TOTAL STEWARDSHIP	\$1,350.00	\$1,038.86	\$1,350.00

703 EVANGELISM			
703a Fellowship	\$200.00	\$84.65	\$150.00
703b Advertising	\$125.00	\$31.25	\$100.00
703c Christ In Our Home	\$200.00	\$297.50	\$200.00
703d New Members	\$100.00	\$0.00	\$100.00
703e Box Holder	\$100.00	\$0.00	\$100.00
703f Workshops	\$150.00	\$0.00	\$0.00
703g Social Concerns	\$50.00	\$110.00	\$0.00
703h Stamps	\$250.00	\$188.00	\$250.00
703i Hospitality	\$300.00	\$363.26	\$300.00

TOTAL EVANGELISM	\$1,475.00	\$1074.66	\$1,200.00
705 PROPERTY			
705a Church Repairs	\$5,000.00	\$6,084.19	\$5,000.00
705b Church Supplies	\$1,700.00	\$2,756.57	\$2,100.00
705c Parsonage Repairs/Maintenance	\$3,000.00	\$781.84	\$2,000.00
705d Lawn Mowing (cemetery upkeep)	\$5,500.00	\$5,245.00	\$5,500.00
705e Fuel-Church & Parsonage	\$7,000.00	\$8,625.90	\$11,700.00
705f Elec/Water/Sewer/Garbage-Church/Parsonage	\$9,000.00	\$7,171.00	\$7,200.00
705g Insurance	\$12,000.00	\$11,552.29	\$13,000.00
705h New Equipment	\$1,000.00	\$164.50	\$1,000.00
705i Snow Removal	\$1,500.00	\$834.41	\$1,600.00
705i Meditation Garden	\$200.00	\$0.00	\$200.00
705k Rental Expenses	\$3000.00	\$0.00	0.00
TOTAL PROPERTY	\$48,900.00	\$43,215.70	\$49,300.00
706 FAITH FORMATION MINISTRY			
706a Sunday School Materials	\$0.00	\$0.00	\$0.00
706b Little Lutherans & J Team	\$1,000.00	\$338.58	\$1,000.00
706c VBS	\$1,000.00	\$75.22	\$1,000.00
706d Puppets	\$0.00	\$0.00	\$0.00
706e Confirmation Materials	\$600.00	\$288.78	\$600.00
706f Youth	\$300.00	\$255.14	\$300.00
706g Adult Leaders (Chaperones)	\$500.00	\$0.00	\$500.00
706h Milestones Ministry	\$2,000.00	\$1,390.98	\$2,000.00
706i Cross+Generational Ministry	\$500.00	\$0.00	\$500.00
706j Continuing Ed-Youth/Adult	\$100.00	\$0.00	\$100.00
706k Library	\$100.00	\$119.82	\$100.00
TOTAL FAITH FORMATION	\$6,100.00	\$2,468.52	\$6,100.00
TOTAL TEAMS	\$60,625.00	\$50,078.06	\$61,300.00

<u>BUDGET SUMMARY</u>			
ELCA BENEVOLENCE EXPENSE	\$16,720.00	\$16,325.20	\$16,720.00
TOTAL MINISTRY AT HOME	\$400.00	\$0.00	\$400.00
TOTAL ADMINISTRATION	\$145,190.29	\$126,925.17	\$160,066.82
TOTAL TEAMS	\$60,625.00	\$50,078.06	\$61,300.00
TOTAL BUDGETED EXPENSES	\$222,935.29	\$193,328.43	\$238,486.82

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

The musical score is written for four voices (Soprano, Alto, Tenor, Bass) and piano accompaniment. It is in the key of B-flat major (two flats) and 4/4 time. The melody is simple and hymn-like, with a final cadence on a whole note. The lyrics are printed below the vocal staves, with some words hyphenated across lines. The piano accompaniment consists of chords and single notes, providing a harmonic foundation for the voices.

1 Spir - it of God, de - scend up - on my heart;
2 I ask no dream, no proph - et ec - sta - sies,
3 Have you not bid me love you, God and King;
4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
no sud - den rend - ing of the veil of clay;
all, all your own, soul, heart, and strength, and mind?
one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
no an - gel vis - i - tant, no op - 'ning skies;
I see your cross; there teach my heart to cling,
the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
but take the dim - ness of my soul a - way.
Oh, let me seek you and, oh, let me find!
my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

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Evangelical
Lutheran Church
in America